

St. Luke's United Methodist Church

Our Vision Statement

"Christian disciples called to transform our community and world through God's love."

Our Mission Statement

"We, the members of St. Luke's United Methodist Church, are an inclusive, Christ-centered community of faith seeking through worship, prayer, service, education and fellowship to respond creatively to God's call to welcome, love, and care for others."

CALLED CHARGE CONFERENCE MINUTES

June 5, 2008

7:00 p.m.

CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Pastor Doug Gestwick who stated that District Superintendent, Myrtle Frances Hatcher gave St. Luke's authorization to hold the charge conference and for Pastor Doug Gestwick to preside. The following 22 Church Council members and guests were in attendance.

<i>Doug Gestwick</i>	<i>Donna Dorenbush</i>	<i>Joe Vallow</i>	<i>Jean Henley</i>
<i>Clara Gestwick</i>	<i>Ron Dorenbush</i>	<i>Bo Walkley</i>	<i>Faye Keenan</i>
<i>Pete Prindle</i>	<i>Ken Engebretson</i>	<i>Esther Balsler</i>	<i>Thomas Lane</i>
<i>Betty Brummer</i>	<i>Debbie Fullhart</i>	<i>Phil Comstock</i>	<i>Elizabeth Lyon</i>
<i>Theresa Butler</i>	<i>Tom Lyon</i>	<i>Pam Dunning</i>	<i>Iris Selden</i>
	<i>William Sutton</i>	<i>Debbie Frecker</i>	

ELECTION OF CONFERENCE SECRETARY

A motion was made and seconded that Debbie Fullhart be elected secretary for the Called Charge Conference. The motion was unanimously approved.

PURPOSE OF CALLED CHARGE CONFERENCE

The purpose of the Called Charge Conference is to approve a budget increase to hire a Business Manager as approved by the Church Council at the May meeting. Pastor Doug noted that for the purpose of this meeting only Church Council members are eligible to vote.

A motion was made to invoke section 246 of the Book of Discipline and give voice to the non-members and make them honorary Church Council members but without a vote. The motion was seconded and unanimously approved.

DEVOTION

Following Pastor Doug's introduction and welcome as our summer intern, Thomas Lane shared a devotion. Thomas read Hebrews 13:1-2 which tells us to love everyone, and that in doing so, we do God's work. He shared a story about his best friend Matt. By simply reaching out to the new kid in school he made a great friend and unknowingly brought that friend to Christ. Thomas closed with prayer.

APPROVED: June 10, 2008

ACTION ITEM

Staff Parish Relations Committee Chair, Pete Prindle gave a brief description and background on the purpose of the position. A revised Business Manager position description, including the below costs of the budget increase for the remaining year was provided. The three ranges of salary are provided to allow flexibility to hire a person of greater skill or education. It was also noted that the full salary amount would be included in the 2009 proposed budget.

St. Luke's Cost Shares for a Business Manager	Annual Salary	FICA (7.65%)	Pension (6%)	Medical (50%)	Annual Cost	2008 Increase
	\$30,000	\$2,295	\$1,800	\$6,126	\$40,221	\$13,394
	\$35,000	\$2,678	\$2,100	\$6,126	\$45,904	\$15,286
	\$40,000	\$3,060	\$2,400	\$6,126	\$51,586	\$17,178

After a period of discussion, **a motion was made to approve the budget increase** to hire a Business Manager.

A question was raised regarding the uncertainty of approving a salary range rather than a specific amount.

An amendment to the motion was made to approve the highest budget increase figure of \$17,178 to accommodate the \$40,000 Annual Salary, giving a greater range of flexibility to work below this salary cap but not to exceed it, thereby eliminating the need for future approvals.

The motion was seconded and unanimously APPROVED.

ADJOURNMENT

The meeting was adjourned by Pastor Doug at 7:14 p.m.

Submitted by Debbie Fullhart, Church Council Secretary